

REGISTERED



**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**

ORDER

SO(Estt)10-331/2010. WHEREAS, Ms. Nusrat Jabeen, Assistant Director (Education), Directorate General of Special Education paid a surprise visit to Govt. Deaf & Defective Hearing School, Rajanpur on 21.11.2019 and submitted her report to this department pointing out various discrepancies.

2. **AND WHEREAS,** on receipt of the report, Secretary Special Education / Competent Authority, initiated disciplinary proceedings under PEEDA, Act, 2006 against Mr. Asif Bashir, Senior Special Education Teacher (HI Field) / Incharge-Headmaster, Govt. Deaf & Defective Hearing School, Rajanpur vide order dated 12.03.2020 on the following charges of inefficiency, misconduct and corruption by appointing Mr. Saeed Ahmad Khan, Senior Teacher (BS-18), Govt. Special Education Centre for PHC, D.G.Khan as inquiry officer:

1. Leave account, dead stock and history sheet registers of Government vehicle have not been maintained.
2. School Management Council is not functional.
3. 14 Hearing Aids have been entered in stock register but not physically available in store.
4. Hostel facility is not functional inspite of availability of hostel staff.
5. The Incharge-Headmaster has kept the fee for Uniform Tender Form amounting to Rs. 3000/- in hand and not deposited in bank.
6. CDRs submitted by bidders for purchase of uniform have not been verified from the concerned Banks.
7. Uniform for the year 2017-18 has been found present in store whereas according to record of school, the same has been disbursed to special students through fake / bogus entries in uniform register.
8. Bidding process has been completed for purchase of uniform in June 2019 but the contractor has not supplied shoes till the date of inspection. However, the Headmaster concerned has completed record with fake / bogus entries.
9. Repair of Government vehicles have been done without obtaining requisitions from the concerned drivers.
10. An amount of Rs. 142,740/- has been drawn from Govt. Exchequer for purchase of Metal detector / walk through gate but the same has not been entered in stock register.
11. An amount of Rs. 79560/- has been drawn from Govt. Exchequer for purchase of Sewing machines which have actually been received as donation.

3. **AND WHEREAS**, the Inquiry Officer conducted the inquiry into the above mentioned charges and submitted his report to this Department on 14.09.2020 with the findings that the accused officer has been found guilty of negligence and inefficiency and recommended imposition of following minor penalties:

- i. Censure
- ii. Recovery of loss from Pay or Pension of the concerned DDOs.

4. **AND WHEREAS**, upon receipt of the Inquiry Report, the Competent Authority / Secretary Special Education issued Show Cause-cum-Personal Hearing Notice to the accused officer under Section 13(4) of the PEEDA Act, 2006 directing him to submit his additional defence, if any, and also appear before the Competent Authority for personal hearing on 12.10.2020.

5. **AND WHEREAS**, the accused officer appeared before the Secretary Special Education / Competent Authority on the fixed date and submitted his additional defence reply. During personal hearing, accused officer stated that during the year 2017-18 and 2018-19 uniforms were distributed among the students through Storekeeper in the presence of Committee constituted for the purpose which may be verified from parents of special students of Govt. Deaf & Defective Hearing School, Rajanpur. He further stated that as far as distribution of Hearing Aid dated 07.10.2004 is concerned, the same was distributed by former Headmaster Sayyar Ahmad Faridi. He contended that the Inquiry Officer without verification of thumb impressions of parents of special students held same to be bogus. He further contended that all Sewing Machines were distributed and he being ignorant of procedural formalities cannot be held liable for anything wrong that has happened. He further stated that it is not misconduct rather it is just a procedural mistake. He requested that he may be exonerated from the charges leveled against him.

6. **AND WHEREAS**, the accused officer was appointed as Junior Special education Teacher (Deaf Field)(BS-16) vide order dated 10.09.2008 and posted at Govt. Deaf & Defective Hearing School, Rajanpur. He was entrusted additional charge of the post of Headmaster vide order dated 04.10.2018. During the course of inquiry proceedings, the accused officer has been found guilty of inefficiency and misconduct. The deficiencies pointed out at the time of surprise visit were rectified at belated stage by manipulating the record. As per inquiry report distribution of hearing aid to one student was found to be bogus and fake signatures were found on register. The entries relating to distribution of uniforms for the year 2017-18 and 2018-19 were not entered in the stock register for consumable items. The uniforms

for the year 2017-18 and 2018-19 were not distributed properly. The receiving was made by all the Special Children including KG Class but not by the parents. 08 No. of receipts of uniforms for the year 2018-19 were missing in the distribution register. The completion certificates of uniform supply for the year 2017-18 and 2018-19 were not issued to the concerned contractors. Thus, the accused officer failed to perform duties in a befitting manner.

7. **NOW THEREFORE**, I, Syed Javed Iqbal Bokhari, Secretary Special Education / Competent Authority in the instant case, after having considered all the aspects, material relating to the case, reply submitted by accused officer, verbal submissions of the accused officer and recommendations of the Inquiry Officer, am of considered view that charges of inefficiency and misconduct stood proved. Therefore, in exercise of powers vested upon me under Section 13(5) read with Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, I, hereby impose minor penalties of **“withholding of annual increment for a period of two years”** in terms of Section 4(1)(a)(ii) and **“fine equal to basic pay of one month”** in terms of Section 4(1)(a)(iii) of the Act ibid upon the accused officer / Mr. Asif Bashir, Senior Special Education Teacher (HI Field) / Incharge-Headmaster, Govt. Deaf & Defective Hearing School, Rajanpur.


(SYED JAVED IQBAL BOKHARI)
SECRETARY SPECIAL EDUCATION/
COMPETENT AUTHORITY

Dated Lahore, the
October 20th/2020

No. & Date Even:

A copy is forwarded for information and necessary action to the:-

1. The Accountant General Punjab, Lahore.
2. The Director General, Special Education Punjab, Lahore.
3. The District Accounts Officer, Rajanpur.
4. The District Education Officer (Special Education), D.G.Khan.
5. PS to Secretary Special Education Department, Lahore.
6. The accused Officer.
7. Office order file.


SECTION OFFICER (Estt.)