



No. SO (Estt) 40-82/2011  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the October 27 /2020

To Ms. Sidra Asghar,  
Government Deaf & Defective Hearing School,  
Sialkot.

R/o H. No.524/E-2,  
Johar Town, Lahore.

Subject: PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE  
PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND  
ACCOUNTABILITY ACT, 2006

WHEREAS, disciplinary proceedings were initiated against you by the undersigned being Competent Authority under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 on the following charge of misconduct and it was decided to dispense with the inquiry in terms of Section 5(1)(b)(i) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006:

**"You were transferred and posted at Government Deaf & Defective Hearing School, Sialkot vide order dated 10.02.2020 on administrative grounds but you instead of joining your new place of posting filed departmental appeal before Chief Secretary Punjab and during the pendency of departmental appeal you filed appeal No. 732/2020 before Punjab Service Tribunal, Lahore which was disposed of by the PST vide order dated 13.02.2020 directing the Chief Secretary to decide your pending departmental appeal and operation of order dated 10.02.2020 was suspended till decision of departmental appeal. After grant of personal hearing to you, Chief Secretary Punjab rejected your appeal being devoid of merits and not covered under the law / rules. In this regard, formal orders were issued by Secretary Special Education vide order dated 11.09.2020. Therefore, you have been found absent from you duty w.e.f 12.09.2020 till date".**

2. **AND WHEREAS**, a Show Cause Notice dated 08.10.2020 was served upon you in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, and you were directed to submit your written reply within 07 days.

3. **AND WHEREAS**, your reply to the said Show Cause Notice has been received. The same has been examined and found unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

4. **NOW THEREFORE**, you are hereby afforded an opportunity of personal hearing and directed to appear before the undersigned / Competent Authority on 12.11.2020 at 11.0AM for this purpose.



(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

C.C.

PS to Secretary, Special Education Department.