



**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

**042-99231573**

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Dated Lahore, the 06<sup>th</sup> January, 2021

**ORDERS**

**No.SO(ESTT)9-18/2020.** Pursuant to the provisions contained in the Punjab Regularization of Service Act, 2018 & the Punjab Regularization of Service (Amendment) Act, 2019, **MS. SHAMS-UZ-ZOHRA D/O MUHAMMAD ABBASS SHAH**, Lecturer (Hearing Impaired Field) (BS-17), Government In-Service Training College for the Teachers of Disabled Children, Lahore, recruited on contract basis under the provision of the Contract Appointment Policy, 2004, on the recommendation of Punjab Public Service Commission vide order No. SO(ESTT)34-110/2017 dated 06.07.2017, is hereby appointed on regular basis, with immediate effect.

2. Her appointment is subject to the conditions that:

- i. *She is citizen of Pakistan and is domiciled in the Punjab.*
- ii. *She possesses the qualification and experience as prescribed in the relevant service rules of the post.*
- iii. *She is not married to foreign national(s).*
- iv. *Her services will be governed under the Punjab Civil Servants Act, 1974 and the rules framed thereunder and instructions / orders issued by the Punjab Government from time to time.*
- v. *The above appointee upon his regular appointment will remain on probation in terms of section 5 of the Punjab Civil Servants Act, 1974 and rule 7 of the Punjab Civil Servants (Appointment and Conditions of Services) Rules, 1974.*
- vi. *Her period of service as contract employee will not be counted for any purpose (pension, gratuity, leave, etc). The salary component of such employees will be in accordance with the pay scale plus the usual allowances prescribed for the post against which she is now appointed. She will, however, not be entitled to the payment of 30% social security benefit in lieu of pension or any other pay package being drawn by her.*
- vii. *The pay of the employee as being appointed on regular basis shall be fixed at the initial of the respective basic pay scale and the increment(s) already earned during the period of contract appointment shall be converted into Personal pay.*

3. The inter-se-seniority of above appointee shall be maintained in the individual cadre and order of merit as assigned by Punjab Public Service Commission.

4. On her appointment on regular basis, she shall continue at her present place of posting.

**SECRETARY**  
**SPECIAL EDUCATION**  
**DEPARTMENT**

**No. & Date Even:**

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. The Director General of Special Education Punjab, Lahore.
3. The District Education Officer (Special Education), Lahore.
4. The Principal / Headmaster / Headmistress, concerned.
5. The Statistical Officer, Directorate General of Special Education Punjab, Lahore.
6. PS to Secretary, Special Education Department.
7. The Officer concerned.

  
**(SYED TAHIR RAZA)**  
**SECTION OFFICER (ESTT.)**