



GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore  
Dated Lahore the February 12<sup>th</sup>, 2021

**ORDER**

No. SO(Estt.)40-30/2011, WHEREAS, Ms. Farzana Akhtar, Junior Special Education Teacher, Govt. Higher Secondary School of Special Education for Hearing Impaired (Girls), Faisalabad filed appeal against the order dated 16.01.2020 passed by the Secretary Special Education whereby the Appellant was transferred and posted at Govt. Deaf & Defective Hearing School, Chiniot. Simultaneously, the Appellant also filed appeal No. 286/2020 in the Punjab Service Tribunal and the Tribunal vide order 23.01.2020 disposed of the same with the following observations.

***“xxxx. Chief Secretary Punjab, Lahore is directed to decide the department appeal pending before him after hearing the appellant.”***

2. **AND WHEREAS**, comments on appeal of the Appellant were obtained from the Administrative Department. The Secretary (Regulations) S&GAD was appointed as Hearing Officer to afford an opportunity of personal hearing to the Appellant in the presence of Departmental Representatives of Special Education Department and submit a detailed report to arrive at a definitive decision.

3. **AND WHEREAS**, the Secretary (Regulations), S&GAD after affording personal hearing to the Appellant in the presence of Departmental Representatives of Special Education submitted report of hearing proceedings stating therein that during hearing proceedings, the Appellant reiterated the points raised in her appeal and contended that she was performing her duties honestly and diligently without any complaint but she has been transferred to Govt. Deaf & and Defective Hearing School, Chiniot vide impugned order dated 16.01.2020 without any cogent reason. The Appellant further contended that being mother of three small kids, it is not possible for her to perform her duties far away from her home. The Appellant prayed that the impugned order may be set aside and she may be allowed to continue at her present place of posting. The Departmental Representative stated that the Appellant was appointed as Junior Special Education Teacher (Hearing Impaired Field) (BS-16) on contract basis for a period of 5 years vide order dated 03.02.2012 and posted at

Govt. Higher Secondary School of Special Education for Hearing Impaired (Girls), Faisalabad. Thereafter, the Appellant was transferred to Govt. Dear & Defective Hearing School Chiniot vide impugned order dated 16.01.2020. The Secretary (Regulations) S&GAD/ Hearing Officer observed that on the basis of statement of the Appellant and documentary evidence provided by the Departmental Representative, it transpired that the Appellant has been transferred away from her home district which does not seem logical.

4. **NOW THEREFORE**, under the circumstances, I, Jawwad Rafique Malik, Chief Secretary, Punjab, do hereby remand the case to Secretary Special Education to consider the request of the Appellant for posting near to her home district and also frame a suitable policy for posting of female government servants near to their home districts without compromising administrative exigencies. Therefore, appeal of Ms. Farzana Akhtar, JSET is disposed of accordingly.

(JAWWAD RAFIQUE MALIK)  
CHIEF SECRETARY PUNJAB



(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION

**No. & Date Even.**

A copy is forwarded to the:-

1. The Registrar, Punjab Service Tribunal w/r to Appeal No. 286/2018.
2. Personal Staff Officer to Chief Secretary, Punjab.
3. Accountant General, Punjab, Lahore.
4. Director General, Directorate General of Special Education, Punjab, Lahore.
5. District Education Officer (Special Education), Faisalabad.
6. Appellant concerned.
7. PS to Secretary Special Education Department.
8. Master File.



SECTION OFFICER (ESTT).