

REGISTERED



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

ORDER

No. SO (Estt)27-16/10. WHEREAS, Show Cause Notice dated 07.01.2021 under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 was served upon (1) Mr. Mubeen Ahmad, JSET (MCC) (2) Ms. Ghazala Tabassum, SSET (VI) (3) Ms. Iram Akhtar, SSET (VI) (4) Ms. Javeria Abbas, JSET (VI) (5) Ms. Shazia Saeed, JSET (VI) (6) Ms. Shakira Zanib, SSET (HI) (7) Mr. Imtiaz Ali, JSET (HI) (8) Ms. Zara Ashraf, JSET (HI) (9) Mr. Shahid Imran, JSET (HI) (10) Ms. Sumera Anwar, SSET (MC) and (11) Ms. Bushra Parveen, JSET (HI) all working at Govt. Special Education Centre, Hafizabad (jointly referred to be as "accused officers") on the following charge of misconduct:

"On 23.11.2020 at 09:07 AM, Deputy DEO (W), Hafizabad visited Govt. Special Education Centre, Hafizabad and during the visit, you were found absent from your duty. Your conduct towards performance of your duty is highly prejudicial to good service discipline, contrary to the conduct rules, for the time being in force and unbecoming of an officer".

2. AND WHEREAS, the accused officers submitted their written defence reply which was found unsatisfactory, therefore, as per provisions of the PEEDA Act, 2006, the accused officers were afforded an opportunity of personal hearing under Section 7(d) of the Act ibid on 17.02.2021 and 18.02.2021. During personal hearing, accused officer No. 1 stated that he was present in Centre and also marked his attendance in time and he has been served show cause notice due to some misunderstanding. Accused officer No. 2 stated that she was on casual leave with prior approval of Principal. Accused officer 3 stated that she was on casual leave with prior approval of Principal. Accused officer No. 4 stated that she is a blind lady and was present in the Centre but unaware about the visit. Accused officer No. 5 stated that while travelling from Sheikhpura to Hafizabad, the van got punctured and she arrived at the Centre at 10:00 AM. Accused officer No. 6 stated that due to high fever she was on casual leave with prior approval of Principal. Accused officer No. 7 stated that due to

death of her uncle she was on casual leave with prior approval of Principal. Accused officer No. 8 stated that while travelling from Lahore to Hafizabad, the van got punctured and she arrived at the Centre at 09:30 AM. Accused officer No. 9 stated that his bike got punctured and he came to Centre at 09:30 AM. Accused officer No. 10 stated that she was on casual leave with prior approval of Principal and accused officer No. 11 stated that bike was punctured, therefore, she came to Centre at 09:30 AM.

3. **AND WHEREAS**, on 23.11.2020 at 09:07 AM, Deputy DEO (W), Hafizabad visited Govt. Institute for the Slow Learners, Hafizabad and during the visit accused officers were found absent from their duty without any intimation and prior approval of leave.

4. **NOW, THEREFORE**, I, Syed Javed Iqbal Bokhari, Secretary Special Education / Competent Authority, after having considered all the material related to the case, reply submitted by the accused officers and verbal submissions made by the accused officers during personal hearing, am of the considered view that the charge of absence stood proved against the accused officers. Therefore, I, being Competent Authority in exercise of powers vested in me under section 7(f) of Punjab Employees Efficiency & Discipline Act, 2006, while taking a lenient view, hereby impose following penalties upon accused officers with the direction to mend their ways and remain punctual / careful in future:

S#	Name of Officers	Penalty Imposed
1.	Mr. Mubeen Ahmad, JSET (MCC), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
2.	Ms. Ghazala Tabassum, SSET (VI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
3.	Ms. Iram Akhtar, SSET (VI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
4.	Ms. Javeria Abbas, JSET (VI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.

5.	Ms. Shazia Saeed, Vocational Teacher, Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
6.	Ms. Shakira Zanib, SSET (HI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
7.	Mr. Imtiaz Ali, JSET (HI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
8.	Ms. Zara Ashraf, JSET (HI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
9.	Mr. Shahid Imran, JSET (HI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
10.	Ms. Sumaira Anwar, SSET (MC), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.
11.	Ms. Bushra Parveen, JSET (HI), Govt. Special Education Centre, District Hafizabad.	Minor penalty of Censure under Section 4(1)(a)(i) of the PEEDA Act, 2006.

Dated Lahore the
February 26/4 2021


(SYED JAVED IQBAL BOKHARI)
SECRETARY SPECIAL EDUCATION /
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded for information and necessary action to the:

1. Accountant General, Punjab, Lahore.
2. Director General, Directorate General of Special Education, Punjab, Lahore.
3. District Education Officer (Special Education) Gujranwala.
4. Accused officer concerned.
5. Statistical Officer.
6. PS to Secretary Special Education Department.
7. Master File.


SECTION OFFICER (ESTT.)