

REGISTERED



GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT

ORDER

No. SO (Estt)27-16/10. WHEREAS, Show Cause Notice dated 07.01.2021 under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 was served upon Ms. Humaira Faiz, Headmistress, Govt. Institute for the Slow Learners, District Hafizabad on the following charge of misconduct & inefficiency:

“On 16.11.2020 at 11:00 AM, Deputy DEO (W), Hafizabad visited Govt. Institute for the Slow Learners, Hafizabad and during the visit, you were found absent from your duty without intimation and prior approval of leave. Moreover, on 23.11.2020 at 09:07 AM, Assistant Commissioner (HR&C), Hafizabad visited the said institute and you were again found absent from your duty without intimation and prior approval of leave and Computer Lab of the institute was also found locked. Your conduct towards performance of your duty is highly prejudicial to good service discipline, contrary to the conduct rules, for the time being in force and unbecoming of an officer”.

2. AND WHEREAS, the accused officer submitted her written defence reply which was found unsatisfactory, therefore, as per provisions of the PEEDA Act, 2006, the accused officer was afforded an opportunity of personal hearing under Section 7(d) of the Act ibid on 15.02.2021. During personal hearing, the accused officer contended that on 16.11.2020, she reached the institute late whereas on 23.11.2020 she was inspecting Bus of the Institute and was present in the institute. The accused officer further stated that on 16.11.2020, Computer Lab was locked due to leave of Ms. Musarat Anwar (Incharge of Lab). She requested that she may be exonerated from the charges leveled against her.

3. AND WHEREAS, perusal of attendance register of the institute shows that on 16.11.2020, the accused officer attended the institute at 11:15 AM while on 23.11.2020, there was cross marked on the said date and the attendance has been

marked on 09:30 AM while the timing of the institute was 08:30 AM which clearly shows that the attendance has been marked later. This act on the part of accused officer shows her *mala fide* intention in discharge of official duties.

4. **NOW, THEREFORE**, I, Syed Javed Iqbal Bokhari, Secretary Special Education / Competent Authority, after having considered all the material related to the case, reply submitted by the accused officer and verbal submission made by the accused officer during personal hearing, am of the considered view that the charge of misconduct & inefficiency stood proved against the accused officer. Therefore, I, being Competent Authority in exercise of powers vested in me under section 7(f) of Punjab Employees Efficiency & Discipline Act, 2006, while taking a lenient view, hereby impose minor penalty of “Censure” under Section 4(1)(a)(i) of the PEEDA Act 2006 upon the accused officer / Ms. Humaira Faiz, Headmistress, Govt. Institute for the Slow Learners, District Hafizabad with the direction to mend her ways and remain punctual / careful in future.

Dated Lahore the  
February 26 / 2021

  
(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

No. & Date Even.

A copy is forwarded for information and necessary action to the:

1. Accountant General, Punjab, Lahore.
2. Director General, Directorate General of Special Education, Punjab, Lahore.
3. District Education Officer (Special Education) Gujranwala.
4. Accused officer concerned.
5. Statistical Officer.
6. PS to Secretary Special Education Department.
7. Master File.

  
SECTION OFFICER (ESTT.)