

**REGISTERED**



**No. SO (Estt) 40-187/2015  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore**

Dated Lahore, the March 103 / 2021

To Ms. Komal Munir,  
Junior Special Education Teacher (BS-16),  
Govt. Special Education Centre,  
District Kasur.

R/o H. No. 108-C, Gulberg Colony Qadir Wid Road,  
Near Saleem General Store, Kasur.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, while working as Junior Special Education Teacher (BS-16), Govt. Special Education Centre, Kasur you applied for grant of earned leave without pay w.e.f 06.01.2020 to 05.01.2021 (365-days) in order to settle domestic issues which was approved vide order dated 03.01.2019 under Revised Leave Rules, 1981. Your leave period expired on 05.01.2021 and you had to report to this department after expiry of said leave i.e 06.01.2021 but instead of joining, you submitted an application dated 04.01.2021 for extension in leave for a period of two years w.e.f 06.01.2021 to 05.01.2023 which was regretted by the Competent Authority vide letter dated 29.01.2021 and you were directed to join your duty immediately but you failed to do so, hence you have been found absent from your duty w.e.f 06.01.2021 till date.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, Ms. Komal Munir, Junior Special Education Teacher (BS-16), Govt. Special Education Centre, District Kasur have been found guilty of misconduct on account of following charge:

***“You have been found absent from your duties w.e.f 06.01.2021 till date without any intimation or prior permission of the Competent Authority”***

3. AND WHEREAS, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of

the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing within 07-days of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, you may do so with prior arrangements with the Law Officer of this Department within 03-days of the receipt of this notice.

  
(SYED JAVED IQBAL BOKHARI)  
SECRETARY SPECIAL EDUCATION /  
COMPETENT AUTHORITY

**No. & Date Even.**

A copy is forwarded to the:-

1. Director General, Directorate General of Special Education, Punjab.
2. District Education Officer, Lahore.
3. P.S. to Secretary Special Education Department.
4. Office file.

  
SECTION OFFICER (ESTT.)