

REGISTERED



**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT**

ORDER

SO(Estt)20-159/2016. WHEREAS, Show Cause Notice dated 21.11.2019 under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 was served upon Ms. Laraib Fayyaz, Speech Therapist (BS-17) Govt. Special Education Centre, Sangla Hill, District, Nankana Sahib on the charge of misconduct on account of willful absence from duty w.e.f. 01.10.2019 to date without any intimation and prior permission of the Competent Authority / Secretary Special Education.

2. AND WHEREAS, the accused officer did not submit her written reply to the undersigned regarding the charge as mentioned in the Show Cause Notice dated 21.11.2019. The accused officer was afforded opportunities of personal hearing under Section 7(d) of the PEEDA Act, 2006 and directed to appear before the undersigned for personal hearing on 26.02.2020, 20.03.2020, 25.08.2020 and 31.08.2020, but she failed to appear. Therefore, final Show Cause Notice was got published in "Daily Jung" dated 23.03.2021 and the accused officer was directed to appear before the undersigned within 14 days of the publication of the said notice but she again failed to appear within the stipulated period of time. The accused officer neither offered any defence nor appeared before the undersigned hence, the charge of absence from duty w.e.f. 01.10.2019 stands proved against her.

3. NOW THEREFORE, I, Muhammad Hassan Iqbal, Secretary Special Education / Competent Authority, in exercise of powers vested in me under Section 7(f)(ii) read with Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby impose major penalty of '**Removal from**



Service' w.e.f 01.10.2019 upon the accused officer / Ms. Laraib Fayyaz, Speech Therapist (BS-17) Govt. Special Education Centre, Sangla Hill, District, Nankana Sahib in terms of Section 4(1)(b)(v) of the Act, ibid.



**(MUHAMMAD HASSAN IQBAL)
SECRETARY SPECIAL EDUCATION/
COMPETENT AUTHORITY**

**Dated Lahore, the
June 16th / 2021
No. & Date Even:**

A copy is forwarded for information and necessary action to the:-

1. Accountant General, Punjab, Lahore.
2. District Education Officer (Special Education), Lahore.
3. Accused officer concerned.
4. Head of Institution concerned.
5. PS to Secretary Special Education Department.
6. Statistical Officer, Special Education Department.
7. Master File.



SECTION OFFICER (Estt.)