



ORDER

No. SO(Estt)45-143/2012. WHEREAS, Show Cause Notice dated 26.05.2021 under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 was served upon Mr. Bilal Shahbaz, Senior Teacher (BS-17), Govt. Gunj Shakar Special Education Centre, District Okara on the following charge of misconduct:

“On return from deputation, you were posted at Govt. Gunj Shakar Special Education Centre, Okara against a vacant post vide order dated 05.12.2019. You joined your duty at Govt. Gunj Shakar Special Education Centre, Okara on 17.12.2019. Since the date of assumption of charge, you have been found absent from your duties w.e.f 18.12.2019 till date without any intimation or prior permission of the Competent Authority. Your conduct towards performance of your duty is highly prejudicial to good service discipline, contrary to the conduct rules, for the time being in force and unbecoming of an officer”.

2. **AND WHEREAS,** the accused officer failed to submit his written defense reply to Show Cause Notice, therefore, in order to meet the ends of justice, the accused officer was afforded an opportunity of personal hearing under Section 7(d) of the PEEDA Act, 2006 on 16.06.2021 but the accused officer failed to appear on the time fixed for hearing, therefore, another opportunity was granted to the accused officer and he was directed to appear on 24.06.2021. The accused officer appeared on said date and submitted his written defense reply and during course of personal hearing, he pleaded himself innocent and reiterated the stance taken in his defence reply.

3. **AND WHEREAS,** perusal of record shows that Capital Administration & Development Division, Govt. of Pakistan repatriated the accused officer to his parent department i.e. Special Education Centre, Sheikhpura, Govt. of the Punjab vide notification dated 12.11.2013 and the accused officer submitted his joining report to the parent department on 04.12.2013. Subsequently he was posted in National Education Centre, Johar Town, Lahore vide order dated 27.01.2014. Govt. of the Punjab, S&GAD vide notification No. SOEI-1-21/2015 dated 23.11.2015 placed the service of the accused officer at the disposal of Punjab Information Commission, Govt. of the Punjab

on deputation basis and on 11.12.2015, the accused officer was relieved from his duties to join Punjab Information Commission. Record further shows that Chief Information Commissioner, Punjab Information Commission requested for extension of deputation period of accused officer vide letter dated 29.11.2018 but Special Education Department vide letter dated 07.02.2019 requested Punjab Information Commission to relieve the accused officer as the accused officer has completed his tenure of deputation. Chief Information Commissioner, Punjab Information Commission again requested for extension of deputation period of accused officer vide letter dated 22.02.2019 but Special Education Department vide letter dated 22.03.2019 regretted the request being against Rule 15 (1) of the Punjab Civil Servant (A&CS) Rules, 1974 and the accused officer was directed to join Special Education Department without further delay as he had completed his tenure of deputation but on account of failure the accused officer was issued Show Cause Notice dated 08.07.2019 on the charge of absence from duties w.e.f 11.12.2018 till 21.07.2019 and was awarded minor penalty of "withholding of annual increment for a period of one year" vide order dated 08.10.2019. Subsequently, the accused officer was posted at Govt. Gunj Shakar Special Education Centre, Okara vide order dated 05.12.2019.

4. **AND WHEREAS**, District Education Officer, Special Education Sahiwal forwarded a report dated 13.03.2021 to Secretary Special Education regarding the absence of the accused officer after submission of charge assumption report dated 17.12.2019, therefore, the accused officer was served with Show Cause Notice dated 26.05.2021 on the charge of misconduct on account of absence from duty. Suffice is to say that the accused officer remained failed to file reply to Show Cause Notice within stipulated time granted to him and even during course of personal hearing also remained unable to bring on record any plausible evidence through which absence period, w.e.f. 18.12.2019 till date could be justified. Hence, charge of absence from duty w.e.f 18.12.2019 till date without any intimation or prior permission of the Competent Authority stands fully proved against the accused officer.

5. **NOW, THEREFORE**, I, Muhammad Hassan Iqbal, Secretary Special Education / Competent Authority, after having considered all the material related to the case, defence reply submitted by the accused officer on date of hearing and verbal submission of the accused officer during the course of personal hearing, am of the considered view that charge of absence from duty for more than one year w.e.f 18.12.2019 till date without any intimation or prior permission of the Competent Authority stood fully proved against the accused officer. Therefore, I, being the



Competent Authority, in exercise of powers vested in me under Section 7(f)(ii) read with Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby impose major penalty of 'Removal from Service' w.e.f 18.12.2019 upon the accused officer / Mr. Bilal Shahbaz, Senior Teacher (BS-17), Govt. Gunj Shakar Special Education Centre, District Okara in terms of Section 4(1)(b)(v) of the Act, ibid.



(MUHAMMAD HASSAN IQBAL)
SECRETARY SPECIAL EDUCATION /
COMPETENT AUTHORITY

Dated Lahore the
June 27th 2021

No. & Date Even.

A copy is forwarded for information and necessary action to the:

1. Accountant General, Punjab, Lahore.
2. Director General, Special Education, Punjab, Lahore.
3. District Education Officer (Special Education) Sahiwal.
4. Accused officer concerned.
5. Statistical Officer.
6. PS to Secretary Special Education Department.
7. Master File.



SECTION OFFICER (ESTT.)