



**ORDER**

**No. SO(Estt) 42-58/2019. WHEREAS**, Show Cause Notice dated 19.07.2021 under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 was served upon Syed Nihal Mehdi, Assistant (BS-16), Directorate General of Special Education, Punjab, Lahore (presently under suspension) on the following charge of misconduct:

**“On 01.07.2021, you entered into the office Chamber of Mr. Zahid Majeed, Director (Planning) Directorate General of Special Education, Punjab, Lahore without permission, while he was conducting inquiry proceedings against Mr. Muhammad Majid, ex- Incharge Headmaster of Govt. Special Education Centre for Physically Disabled Children, Multan / presently posted as District Education Officer (Special Education) Multan, you interrupted his official business and also interfered into inquiry proceedings without any reason / lawful authority. Moreover, you instigated Ms. Shehnaz Bano / presently working as Incharge Headmistress of Govt. Special Education Centre for Physically Disabled Children, Multan against the Inquiry Officer and also shouted at him and gave him bad names publically in presence of all staff and participants of said inquiry proceedings which is highly objectionable and tantamount to misconduct / unbecoming of an officer.”**

**2. AND WHEREAS**, the accused submitted his written defence stating therein that he has tendered unconditional apology to Mr. Zahid Majeed, Director (Planning) Directorate General of Special Education, Punjab, Lahore and he has graciously accepted the same and matter has been resolved. He further assured that he will be utmost careful in future. Lastly, he requested that he may be exonerated of the charge of misconduct leveled against him.

**3. AND WHEREAS**, in order to meet the ends of justice, the accused was afforded an opportunity of personal hearing under Section 7(d) of the PEEDA Act, 2006 on 02.09.2021, the accused appeared before Competent Authority on the said date and reiterated the stance taken by his in written defence.

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4. **NOW, THEREFORE,** I, Muhammad Hassan Iqbal, Secretary Special Education / Competent Authority, after taking into consideration material related to the case, hearing the accused and considering his written defence, am of the considered view that disciplinary proceedings were initiated against the accused on the complaint of Mr. Zahid Majeed, Director (Planning) Directorate General of Special Education, Punjab, Lahore and since the matter has been resolved between them as the accused has tendered unconditional apology which has duly been accepted by the complainant, therefore, I, being the Competent Authority, in exercise of powers vested in me under section 7(f) read with Section 4 of Punjab Employees Efficiency & Discipline Act, 2006, while taking lenient view, hereby impose minor penalty of "**censure**" in terms of Section 4(a)(i) of the Act ibid, upon the accused / Syed Nihal Mehdi, Assistant (BS-16), Directorate General of Special Education, Punjab, Lahore (presently under suspension).

Dated Lahore the  
September 24th / 2021

  
(MUHAMMAD HASSAN IQBAL)  
SECRETARY  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even.**

A copy is forwarded for information and necessary action to the:

1. Accountant General, Punjab, Lahore.
2. Director General, Directorate General of Special Education, Punjab.
3. District Education Officer (Special Education), Lahore.
4. Accused concerned.
5. Statistical Officer.
6. PS to Secretary Special Education Department.
7. Master File.

  
SECTION OFFICER (ESTT.)