

REGISTERED



No. SO (Estt) 10-481/2013  
GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the OCTOBER 04 / 2021

To

Ms. Saima Rafique,  
D/o Rafique Ahmad,  
Senior Special Education Teacher (BS-17) (VI Field),  
Govt. Special Education Centre,  
Nishtar Town, Lahore.

R/o H. No. 30, Shahab Street, 49 Rajgarh,  
Lahore.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

*Saima Saeed*  
**WHEREAS**, District Education Officer (Special Education), Lahore has forwarded absent report intimating therein that you have been found absent from your duties w.e.f. 11.01.2021 till date without intimation or prior permission/approval of Competent Authority which shows that your conduct towards performance of your official duty is highly prejudicial to good service discipline, unbecoming of an officer and tantamount to gross misconduct.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Ms. Saima Rafique, Senior Special Education Teacher (BS-17) (VI Field), Govt. Special Education Centre, Nishtar Town, Lahore** have been found guilty of misconduct on account of following charge:

**“You have been found absent from your duties w.e.f 11.01.2021 till date without any intimation or prior permission/approval of the Competent Authority. Your conduct towards performance of your official duty is highly prejudicial to good service discipline, unbecoming of an officer and tantamount to gross misconduct”.**

3. **AND WHEREAS**, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read

with Section 5 (1)(a) of Punjab Employees Efficiency, Discipline and Accountability Act, 2006.

4. **NOW, THEREFORE**, you are hereby called upon to show cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the Law Officer of this Department **within 03-days** of the receipt of this notice.



(SAIMA SAEED)  
SECRETARY

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even.**

A copy is forwarded to the:-

1. Director General, Directorate General of Special Education, Punjab.
2. District Education Officer (Special Education), Lahore.
3. P.S. to Secretary Special Education Department.
4. Office file.



SECTION OFFICER (ESTT.)