



ORDER

No. SO(Estt.)4-69/2020. WHEREAS, Ms. Hooria Majid, Senior Special Education Teacher (HI Field) (BS-17), Govt. Secondary School of Special Education for Hearing Impaired, Chakwal filed a representation before the Secretary Special Education Department / Competent Authority for issuance of order regarding her transfer to Govt. High School of Special Education for HIC (Girls) Rawalpindi.

2. AND WHEREAS, in order to decide her representation, the representationist was afforded an opportunity of personal hearing on 14.02.2022. During the hearing, the representationist stated that she is working as Senior Special Education Teacher (HI field) at Govt. Secondary School of Special Education, Chakwal which is 200-KM away from her home. She further stated that she is suffering from osteoarthritis and osteopenia. Due to daily travelling her health is deteriorating. She further stated that she has to leave her 14 years old sick daughter alone at home which is threatening to her health and safety. She contended that she applied for transfer from Chawkal to Rawalpindi in July 2021 through E-Portal of Special Education Department. Some other Senior Special Education Teachers also applied against the said post but later on, they withdrew their applications. She further contended that all the other candidates who applied for their transfers through E- Portal have been transferred to their desired places, but she has not yet been transferred. Lastly, she requested that the order regarding her transfer to Govt. High School of Special Education for Hearing Impaired (Girls), Rawalpindi may be issued.

3. AND WHEREAS, perusal of record reveals that Special Education Department invited applications from teachers working in this Department for their transfer through E-portal during the Summer Vacations-2021. The E-Portal remained opened for receiving transfer applications w.e.f. 12.07.2021 to 08.08.2021, during this period, a post of Senior Special Education Teacher (HI Field) (BS-17) was lying vacant at Govt. High School of Special Education for HIC (Girls) Rawalpindi. The following Senior Special Education Teachers applied for transfer against the above mentioned vacant post:

- I. Ms. Namrah Abid, SSET (HI Field) Govt. Special Education Centre, Kallar Kahar.
- II. Ms. Juwaria Khurshid, SSET (HI Field) Govt. Secondary School of Special Education for Hearing Impaired, Chiniot.
- III. Mr. Wasim Sajjad, SSET (HI Field) Govt. Special Education Centre, Isa Khel.
- IV. Ms. Hooria Majid, SSET (HI Field) Govt. Secondary School of Special Education for Hearing Impaired, Chakwal.
- V. Ms. Amatullah, SSET (HI Field), Govt. High School of Special Education for HIC, Girls, Sargodha.

4. AND WHEREAS, later on, Ms. Namrah Abid, Ms. Juwaria Khurshid, and Mr. Wasim Sajjad withdrew their applications. The applications of Ms. Hooria Majid and Ms. Amatullah were considered as per the criteria envisaged in the "Transfer Policy-2020" of Special Education Department. Upon examination of applications, it appeared that both of the applicants were contract employees. Para-6 of the Policy ibid provides that: transfer of the contract employees shall be made in accordance with the provisions of Contract Appointment Policy 2004 (as amended from time to time). Sub para (iii) of sub para (XV) of para 3 of the Contract Appointment Policy 2004 provides as under:

Saima Saheed

“Nothing contained in clause (i) above, shall preclude the competent authority, for reasons to be recorded in writing, to allow one-time transfer during the tenure of 3 to 5 years as a special dispensation. Further, a woman employee may be allowed an additional chance of transfer to the place of residence of her husband. However, local candidates may be adjusted locally so that the demand for further transfer may not arise.”

While examining both the cases by keeping these in juxtaposition, it appeared that both the applicants were appointed as Senior Special Education Teachers (HI field) (BS-17) on contract basis vide order dated 30.12.2020. As per the recommendations of Punjab Public Service Commission, the representationist stands at merit No. 11 whereas, Ms. Amatullah (other applicant) is at merit No. 17. Neither of them has availed any chance of transfer and as per Contract Appointment Policy, 2004 one chance of transfer is available to both of them. Moreover, the representationist has her residence at Islamabad due to her husband's job, whereas, her competitor namely Ms. Amatullah belongs to Lahore. Keeping in view the above situation, the representationist merits to be transferred at Govt. High School of Special Education Hearing Impaired (Girls), Rawalpindi.

5. **NOW, THEREFORE**, in the light of above stated facts, I, **Saima Saeed**, Secretary Special Education / Competent Authority, after having perused the record, material related to the case, hearing the representationist at length and for reasons stated herein above, while accepting the representation of Ms. Hooria Majid, Senior Special Education Teacher (HI field) (BS-17), Govt. Secondary School of Special Education for Hearing Impaired, Chakwal, hereby transfer and post her to Govt. High School of Special Education for Hearing Impaired, Rawalpindi against a vacant post with immediate effect on her own request.


(SAIMA SAEED)

SECRETARY
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY

Dated Lahore, the
February, 21 /2022

No. & Date Even:

A copy is forwarded for information and necessary action to the:-

1. The Accountant General, Punjab, Lahore.
2. District Accounts Officer, Chakwal / Rawalpindi.
3. District Education Officer (Special Education), Rawalpindi.
4. Principals concerned.
5. The representationist concerned.
6. PS to Secretary, Special Education Department.
7. PS to Additional Secretary, Special Education Department.
8. PA to Director General, Special Education, Punjab, Lahore.
9. Statistical Officer, Directorate General of Special Education, Punjab, Lahore.
10. Master File.


SECTION OFFICER (ESTT.)