



SEDU/AS/DS/O/260728/0619

SO(ESTT)10-330/2010(4885)
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
Dated: 28th July, 2026

To,

**Ms. Maria Sumaira Amir, Headmistress (BS-18), Govt. Special Education Centre,
Wahga Town, Lahore**

Subject: EXPLANATION

I am directed to refer to the subject noted above and to state that the District Education Officer (Special Education) Lahore has reported that during her visit to Government **Special Education Centre, Wahga Town, Lahore** on 22.06.2026, she observed that you and 04 class employees including Mali, Naib Qasid and a Conductor were absent without any intimation / prior approval of leave. The general cleanliness condition of the Centre was found unsatisfactory, the classrooms and glass panes were found dusty. No display of CCTV cameras was available.

2. The Secretary, Special Education Department has taken serious exception to the absenteeism committed by you and your subordinate staff, the above mentioned poor maintenance, substandard cleanliness, and inadequately managed security system of school for a special needs facility.

3. Your absence from duty and the above mentioned deficiencies indeed, reflect your unwillingness to work, weak administrative control and a failure in your supervisory duties as Head of the Institution, where you are responsible for maintaining a clean, safe, and conducive learning environment.

4. Consequently, the Competent Authority has deemed your conduct a severe breach of conduct as an officer, efficiency, rendering you liable to disciplinary action under the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006. You are hereby directed to submit your written explanation within three (03) days of the issuance of this letter as to why formal proceedings under the PEEDA Act, 2006 should not be initiated against you.

(SHAHID RAFIQUE)
SECTION OFFICER
ESTABLISHMENT

CC:

A copy is forwarded for information and necessary action to the:-

1. Director General
Directorate General of Special Education
2. District Education Officer , (Lahore)
Directorate General of Special Education

3. Private Secretary
Special Education Department

