

REGISTERED



GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT

ORDER

SO(Estt)40-3712017. WHEREAS, Show Cause Notice dated 06.12.2022 under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') was served upon **Ms. Mamoonah Ghaffar**, Junior Special Education Teacher (HI Field/BS-16), Govt. Secondary Special Education Centre for 04-Disabilities, Samundari, District Faisalabad ('accused officer') on the charge of misconduct on account of willful absence from duty w.e.f. 01.11.2021 till date without any intimation and prior permission of the Competent Authority / Secretary Special Education.

2. **AND WHEREAS,** the accused officer did not submit her written reply to the undersigned regarding the charge as mentioned in the Show Cause Notice dated 06.12.2022. In the interest of justice, the accused officer was afforded opportunities of personal hearing under Section 7(d) of the Act *ibid* and directed vide letters dated 13.01.2023, 20.01.2023 and 31.01.2023 to appear before the undersigned for personal hearing on 18.01.2023, 26.01.2023 and 09.02.2023 respectively, but she failed to appear. Keeping in view the non-appearance of the accused officer, final Show Cause Notice was got published in daily "Jang" dated 04.03.2023, "Dawn" dated 05.03.2023 and "Business Reporter, Faisalabad" dated 04.03.2023. Through the final Show Cause Notice, the accused officer was directed to appear before the undersigned within 14-days of the publication of the said notices but she again failed to appear within the stipulated period of time. It is established from record that the accused officer neither offered any defence nor appeared before the undersigned hence, the charge of absence from duty w.e.f 01.11.2021 stands proved against her.

3. **NOW THEREFORE,** I, **Saima Saeed**, Secretary, Special Education Department / Competent Authority, in exercise of powers vested in me under Section 7(f)(ii) read with Section 4 of the Act *ibid*, am of the view that the accused officer has

Saima Saeed

been provided ample opportunities to vindicate her stance but she failed to file defense reply and also failed to appear for personal hearing despite service of personal hearing notices and publication of final Show Cause Notice, hence the charge of absence w.e.f. 01.11.2021 till date levelled against her stood proved. *Keeping in view the gravity of charge of misconduct on account of absence from duty w.e.f. 01.11.2021 till date (for more than one year) which stood proved against the accused officer*, major penalty of **'Removal from Service'** in terms of Section 4(1)(b)(v) of the Act *ibid* is hereby imposed upon the accused officer / Ms. Mamoona Ghaffar, Junior Special Education Teacher (HI Field/BS-16), Govt. Secondary Special Education Centre for 04-Disabilities, Samundari, District Faisalabad.


(SAIMA SAEED)
SECRETARY SPECIAL EDUCATION/
COMPETENT AUTHORITY

Dated Lahore, the

May 25th / 2023

No. & Date Even:

A copy is forwarded for information and necessary action to the:-

1. Accountant General, Punjab, Lahore.
2. Director General Special Education, Punja, Lahore.
3. District Education Officer (Special Education), Faisalabad.
4. Statistical Officer, Directorate General of Special Education, Punjab, Lahore.
5. Headmaster/Headmistress, Govt. Secondary Special Education Centre for 04-Disabilities, Samundari, District Faisalabad.
6. Accused officer concerned / Ms. Mamoona Ghaffar, Junior Special Education Teacher (HI Field/BS-16), Govt. Secondary Special Education Centre for 04-Disabilities, Samundari, District Faisalabad Resident of 1053-A Block, Sabzazar Scheme, Multan Road, Lahore.
7. PS to Secretary Special Education Department.


SECTION OFFICER (Estt.)