

REGISTERED



No. SO(ESTT)21-378/2019
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town,
Lahore

Dated Lahore, the 23rd November, 2023

To

Ms. Marriam Habib,
Psychologist (BS-17),
Govt. Special Education Centre,
Daultala, Tehsil Gujar Khan District Rawalpindi.

R/O

House # 32, Street # 2, Sector-B, Askari-14, Rawalpindi.
(Mob No.0334-1899989)

Subject:

LAST AND FINAL PERSONAL HEARING NOTICE UNDER SECTION 7(d) OF THE PUNJAB EMPLOYEES, EFFICIENCY, DISCIPLINE AND ACCOUNTABILITY ACT, 2006

I am directed to refer to the subject cited above and to state that disciplinary proceedings were initiated against you by the Secretary Special Education being Competent Authority under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 ('Act') vide Show Cause Notice dated 07.09.2023 on the charge that **"You have been found absent from your duties w.e.f. 26.04.2023 till to-date without prior permission / approval of leave by the Competent Authority which manifestly shows your irresponsible behavior towards discharge of your official duties"** and it was decided to dispense with the inquiry in terms of Section 5(1)(a) of the Act *ibid*.

2. I am further directed to state that Show Cause Notice dated 07.09.2023 was served upon you in terms of Section 7(b) read with Section 5(1)(a) of the Act *ibid*, and you were directed to submit your written reply within 07 days. Your reply to Show Cause Notice has been received and the Competent Authority has found the same to be unsatisfactory. Hence, you are liable to be imposed one or more penalties in terms of Section 4 of the Act *ibid*.

3. In view of above, I am further directed to inform you that Secretary Special Education appointed Deputy Secretary Special Education as Hearing Officer to afford you an opportunity of personal hearing. Deputy Secretary Special Education vide letters dated 25.09.2023, 12.10.2023 and 23.10.2023 directed you to appear before him on 10.10.2023, 19.10.2023 and 27.10.2023 respectively but you did not appear on any of the date fixed for hearing.

4. Now, in the interest of justice, you are afforded last and final opportunity of personal hearing and directed to appear before Deputy Secretary Special Education on **30.11.2023 at 11:00 A.M.** If you failed to appear on the fixed

date, no further opportunity will be granted and the case will be decided on the basis of available record.

ISSUED BY THE ORDER OF
DEPUTY SECRETARY
SPECIAL EDUCATION DEPARTMENT

C.C:

1. The District Education Officer (Special Education), Rawalpindi to ensure delivery of this Notice to the accused officer on her official and residential address through special messenger and to send specific report to this department.
2. The **Headmaster**, Govt. Special Education Centre, Doultala, Tehsil Gujar Khan, District Rawalpindi to ensure deliver of this Notice to the accused officer on her official and residential address through special messenger and to send report of service of notice to this department and **to appear on the fixed date alongwith complete record/personal file of the accused officer/details of applications filed by accused officer for grant of leaves through email or any other way.**
3. PS to Deputy Secretary Special Education Department.


SECTION OFFICER (ESTT.)