



No. SO (Estt)10-424/2011  
**GOVERNMENT OF THE PUNJAB**  
**SPECIAL EDUCATION DEPARTMENT**  
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 16<sup>th</sup> August, 2023

To

**Mr. Nasir Mahmood,**  
Headmaster (PH Field/BS-18),  
Govt. Special Education Centre,  
Wazirabad District Gujranwala.

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

**WHEREAS**, the District Education Officer (Special Education), Gujranwala vide letter dated 27.07.2023 intimated that he made a surprise visit of Govt. Special Education Centre, Wazirabad on 27.07.2023 at 10:00 AM to check the status of cleanliness and dengue prevention measures but the centre was found totally locked. All non-teaching staff including Mr. Nasir Mehmood, Headmaster was not present and even Chowkidar of the centre was also not on duty. The main gate of the centre was locked which shows your careless attitude and also depicts that your conduct is unbecoming of an officer.

2. **AND WHEREAS**, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Nasir Mahmood**, Headmaster (PH Field/BS-18), Govt. Special Education Centre, Wazirabad has been found guilty of misconduct and inefficiency on account of following charges:

- i. ***You have been found absent from your duty on 27.07.2023 without prior permission / approval of leave by the Competent Authority.***
- ii. ***Due to your inefficiency and loose administration all the non-teaching staff were absent from duty on 27.07.2023 and main gate of the centre was locked and chowkidar was also absent.***

3. **AND WHEREAS**, in light of availability of sufficient documentary record/evidence, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

4. **NOW, THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the

*Laino Saad*

said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Section Officer (Establishment)** of this Department **within 03-days** of the receipt of this notice.

*Saima Saheed*

(SAIMA SAEED)  
SECRETARY

GOVERNMENT OF THE PUNJAB  
SPECIAL EDUCATION DEPARTMENT /  
COMPETENT AUTHORITY

**No. & Date Even.**

A copy is forwarded to the:

1. Director General, Directorate General of Special Education Punjab, Lahore.
2. District Accounts Officer, Gujranwala.
3. District Education Officer (Special Education), Gujranwala to ensure delivery of this Notice to the accused under intimation to this department.
4. PS to Secretary Special Education Department.

  
SECTION OFFICER (ESTT.)