

REGISTERED



No.SO(ESTT)20-58/2014
GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT
31-Sher Shah Block New Garden Town, Lahore

Dated Lahore, the 18th June, 2023

To

Ms. Saima Tabassum,
Speech Therapist (BS-17),
Govt. Special Education Centre,
Pind Dadan Khan District Jhelum.

R/O House No.2806, Street#42, Farah Town, Phase 2, Islamabad.

(Mob No.0334-5200856)

Subject: **SHOW CAUSE NOTICE UNDER SECTION 7(b) READ WITH SECTION 5(1)(a) OF THE PEEDA ACT, 2006**

WHEREAS, Deputy Director (Admn), Directorate General of Special Education vide letter dated 25.05.2023 forwarded letter of District Education Officer (Special Education), Rawalpindi dated 29.04.2023 and letter of Headmistress, Govt. Special Education Centre, Pind Dadan Khan District Jhelum, dated 18.04.2023 alongwith extract of attendance register whereby it has been intimated that you have absented yourself from duties w.e.f. 18.04.2023 till date without approval of leave from the Competent Authority and it has also been intimated that you exhibit irresponsible behavior towards official duties.

2. AND WHEREAS, the undersigned being Competent Authority, under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, in due consideration of the facts of the case, is of the view that you, **Saima Tabassum**, Speech Therapist (BS-17), Govt. Special Education Centre, Pind Dadan Khan District Jhelum has been found guilty of misconduct and inefficiency on account of following charge:

You have been found absent from your duties w.e.f. 18.04.2023 till date without prior permission / approval of leave by the Competent Authority which manifestly shows your irresponsible behavior towards discharge of your official duties.

3. AND WHEREAS, in light of available documentary record, the undersigned is of the opinion that it is not necessary to hold an inquiry into the matter in view of the provision contained in Section 5 (1)(b) of the Act *ibid*. It is, therefore, proposed to proceed against you under Section 7(b) read with Section 5 (1)(a) of the Act *ibid*.

4. **NOW, THEREFORE**, you are hereby called upon to Show Cause in writing **within 07-days** of the receipt of this notice as to why one or more of the penalties as prescribed under Section 4 of the Act *ibid* should not be imposed upon you.

5. Your reply to Show Cause Notice should reach the undersigned, within the said period failing which it shall be presumed that you have no defence to offer.

6. In case, you desire to consult any record on which the aforesaid charge is based or relevant to the aforesaid charge, you may do so with prior arrangements with the **Law Officer** of this Department **within 03-days** of the receipt of this notice.

Saima Saed

**(SAIMA SAEED)
SECRETARY**

**GOVERNMENT OF THE PUNJAB
SPECIAL EDUCATION DEPARTMENT /
COMPETENT AUTHORITY**

No. & Date Even.

A copy is forwarded to the:

1. The District Education Officer (Special Education), Rawalpindi **to ensure delivery of this Notice to the accused on her official and residential address under intimation to this department.**
2. The Headmistress, Govt. Special Education Centre, Pind Dadan Khan District Jhelum **to ensure deliver of this Notice to the accused on her official and residential address under intimation to this department.**
3. PS to Secretary Special Education Department.
4. PA to Director General, Special Education, Punjab.

[Signature]
SECTION OFFICER (ESTT.)